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H 670282

No 8/22  
Date 29/10/20

Before,

The Notary Public  
Nabarangpur,  
Nabarangpur (Odisha)



**AFFIDAVIT**

**PROTECTION OF WOMAN SEXUAL HARASSMENT & SEFETY AND  
HYGINENE COMMITTEE 2020-24**

Details of measures taken by school to prevent sexual offence with children (as per guidelines, norms and procedures prescribed in the Protection of Children from Sexual Offences Act-2012 (POCSO Act).

Details of measures taken by school to prevent sexual harassment of staff at work place (as per guidelines, norms and procedures prescribed in the

*R.S.*  
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UNIQUE PUBLIC SCHOOL  
NABARANGPUR P.S NABARANGPUR  
P.O.-NABARANGPUR, DIST.-NABARANGPUR  
ODISHA-764059

*D.S.*  
**MANAGER**  
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*S.K.*  
**DIRECTOR**  
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*K. Chandra Sekhar Reddy*  
**NOTARY PUBLIC**  
Nabarangpur



(Prevention, Prohibition And Redressal) Act- 2013 and other Union and State Acts).

The school have duly constituted Sexual harassment committee

SR NO	Name	Designation
1	P R ALAMELU	Committee Head
2	G DEV KUMAR REDDY	Member
3	ASHARANI TRIPHYTHY	Member
4	SANGHAMITRA MOHAPATRA	Member
5	ASHARANI PATNAIK	Member

### SEFETY AND HYGINENE

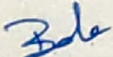
- (1) C.C.T.V. cameras have been installed in all class rooms which are monitored by 24\*7 hours.
- (2) Fire extinguishers have been fixed wherever it requires such as Library, IT, Labs (Physics, Chemistry, Biology)
- (3) Nursing cell is sited where the students, who suffer are treated.
- (4) R.O. water supply is availed for potable water.
- (5) Separated toilet facility is there for both boys and girls.
- (6) Toilets are well equipped with necessary items for sanitation.
- (7) Sexual harassment committee is set up to ensure the safety of girls students and ladies, staff under the guidelines of honorable supreme court of India

### Supporting documents:

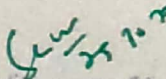
- (i) Late register (P,C,B)
- (ii) Photographs and videos
- (iii) Sexual Harassment committee

  
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## PROCEDURE FOR APPROACHING COMMITTEE

The Committee deals with issues relating to sexual harassment and child abuse at the UNIQUE PUBLIC SCHOOL, At- Nabarangpur It is applicable to all students,

staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Chairman of the committee. If the complaint is made to any of the Committee members, they may forward it to the Chairman of the Committee against Sexual Harassment. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

- Physical contact and advances;
  - Demand or request for sexual favors;
  - Sexually colored remarks;
  - Allow children to engage in sexually provocative games with each other
  - Showing pornography; and
  - Other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Showing pornography; and
- Other unwelcome physical, verbal or non - verbal conduct by the committee:

### The following is sexual harassment and is covered by the committee:

- Eve-teasing, Unsavory remarks, Innuendos and taunts,
- Jokes causing or likely to cause awkwardness or embarrassment
- Gender based insults or sexist remarks,
- Unwelcome sexual overtures in any manner such as over telephone (obnoxious telephone calls)

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*(Signature)*  
**Chandra Sekhar Reddy**  
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- Touching or brushing against any part of the body and the like,
- Displaying pornographic or offensive or derogatory pictures, cartoons, or sayings.
  
- Forcible physical touch or molestation
- Physical confinement against one's will and any other act likely to violate one's privacy.

**Signature of the committee members**

1. P R ALAMELU (Committee Head)
2. G DEV KUMAR REDDY (Member)
3. ASHARANI TRIPHYTHY (Member)
4. SANGHAMITRA MOHAPATRA (Member)
5. ASHARANI PATNAIK (Member)



*Bala*  
**Signatures**  
 DIRECTOR

UNIQUE PUBLIC SCHOOL  
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The declarant herein has been identified by  
*Sri. K. Ch. Sekhara Reddy*  
 Solely on the basis of the  
*29/11/20* ... *Oct 20* ... at  
*11.00 a.m.*  
 and the declarant has been  
 deemed to have properly understood the  
 contents and the theme of moving this  
 affidavit.

*Datta*  
**Principal**  
 PRINCIPAL

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*Datta*  
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